



HAI AT A GLANCE

THE NEXT GENERATION OF **AUTOMATED HR and RECRUITMENT MANAGEMENT**

FAST, SIMPLE and EASY 

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► Phenomenal skills-centric recruitment automation

Delivers complete neutrality into recruitment processing and shortlisting

Processes volume applications continually identifying the five best matched applicants

Rates every application giving percentage skills match to the job description

Accurately states any skills shortfall

Accurately identifies transferable skills and value-add experience

Significantly reduces time from advertising to hiring

Databases applicants skills for quick selection against future vacancies and internal projects

Standards maintained when recruiting in or from other countries or industry sectors

Provides a constantly up to date database of Consultants and Contractors

Calibrates similar course content from education/training/certification bodies world-wide

► Employee Engagement – Everyone deserves a personal Digital Career Identity (DCI)

The DCI is **fast, simple and easy** to document and maintain

Individuals can independently sign up to skills profile themselves

The DCI tracks continuous learning whether academic, certification, sector/product centric or mentoring

The DCI empowers deep understanding of skills, knowledge, know-how and experience needed to reach career goals, from college to Executive Leadership level.

An individual changing employer can transfer the skills profile out into a personally held account or to a new employer's system.



The most proficient skills assessment and data analytics tool for HR, Function heads and Line Managers

► Employers can skills profile individuals or teams, locally and globally. Total visibility workforce skills and capability

Provides accurate and comparable skills data of highly skilled professionals across the workforce

Delivers complete neutrality into personal performance/promotion reviews

Through skills profiling empowers HR and Leadership to neutrally and fairly manage salary and grade policies

Identifies globally dispersed subject matter experts for training/mentoring and special projects

Continuous updating aids monitoring of skills development

Identifies employees that are ready for promotion and match vacancies, enabling cost effective back-filling

► Innovative data analytics enables optimal business planning

Mergers/lay-offs: Identifies professionals for talent retention

Ramping up a project team? HAI delivers recommendations in minutes

New leadership gains immediate insight into team skills and capability, local and global

Presents analysis to enable optimal utilisation of team and individual skills, local or global

Creates reports on current functional capability against long term corporate/regional business plans

The fastest tool on the market for matching individuals to emergency response teams

► The extended market potential

Commercial/Contracts and Procurement/Supply Chain professionals with a global vertical expansion potential

Corporates employing many other types of highly skilled professionals

RPOs, IT Services, Recruitment Agencies

HRM/HCM Solutions providers

Vendors of Recruitment, Job Advertising Sites

Health Sector (Doctors and Nursing in particular)

O&G, Construction & Civil Engineering

Military, Government, Universities, colleges, apprenticeships, vocational training

All sectors employing highly skilled workers



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